

EXEMPT PAY PLAN

Grade	Classification	Minimum	Midpoint	Maximum
201		\$23,067.20	\$29,307.20	\$35,526.40
		\$887.20	\$1,127.20	\$1,366.40
		\$11.09	\$14.09	\$17.08
202		\$24,689.60	\$31,345.60	\$38,001.60
		\$949.60	\$1,205.60	\$1,461.60
		\$11.87	\$15.07	\$18.27
203		\$26,416.00	\$33,529.60	\$40,684.80
		\$1,016.00	\$1,289.60	\$1,564.80
		\$12.70	\$16.12	\$19.56
204		\$28,246.40	\$35,900.80	\$43,513.60
		\$1,086.40	\$1,380.80	\$1,673.60
		\$13.58	\$17.26	\$20.92
205		\$30,243.20	\$38,376.00	\$46,571.20
		\$1,163.20	\$1,476.00	\$1,791.20
		\$14.54	\$18.45	\$22.39
206		\$32,344.00	\$41,080.00	\$49,816.00
		\$1,244.00	\$1,580.00	\$1,916.00
		\$15.55	\$19.75	\$23.95
207		\$34,611.20	\$43,971.20	\$53,310.40
		\$1,331.20	\$1,691.20	\$2,050.40
		\$16.64	\$21.14	\$25.63
208		\$37,065.60	\$47,028.80	\$57,033.60
		\$1,425.60	\$1,808.80	\$2,193.60
		\$17.82	\$22.61	\$27.42
209		\$39,832.00	\$50,793.60	\$61,755.20
		\$1,532.00	\$1,953.60	\$2,375.20
		\$19.15	\$24.42	\$29.69
210		\$43,035.20	\$54,870.40	\$66,684.80
		\$1,655.20	\$2,110.40	\$2,564.80
		\$20.69	\$26.38	\$32.06
ACCOUNTANT BUDGET ANALYST PLANNER PROCUREMENT SPECIALIST PROJECT ANALYST SENIOR PROGRAM COORDINATOR UTILITY ACCOUNTING ANALYST				

211	\$46,467.20	\$59,238.40	\$72,009.60
	\$1,787.20	\$2,278.40	\$2,769.60
	\$22.34	\$28.48	\$34.62
AQUATIC FACILITIES SUPERVISOR CENTER MANAGER			
212	\$50,190.40	\$64,001.60	\$77,771.20
	\$1,930.40	\$2,461.60	\$2,991.20
	\$24.13	\$30.77	\$37.39
COLLECTIONS MANAGER GIS ANALYST MORTGAGE ASSISTANCE SPECIALIST NETWORK ADMINISTRATOR PROGRAMMER ANALYST SAFETY OFFICER SENIOR BUDGET ANALYST SENIOR CENTER MANAGER SENIOR PLANNER SENIOR PROCUREMENT SPECIALIST STAFF ENGINEER WEB DEVELOPER			
213	\$54,255.60	\$69,097.60	\$84,001.20
	\$2,085.60	\$2,657.60	\$3,231.20
	\$26.07	\$33.22	\$40.39
CONTRACT/GRANT SPECIALIST EMERGENCY MANAGEMENT COORDINATOR EMERGENCY MEDICAL SERVICES TRAINING OFFICER HOUSING & DEVELOPMENT PLANNER LEGAL ADMINISTRATOR NETWORK ENGINEER NETWORK ENGINEER/SCADA ADMINISTRATOR PRINCIPAL PLANNER PROGRAM & FISCAL MANAGER PROJECT ENGINEER REAL PROPERTY SPECIALIST SENIOR ACCOUNTANT SYSTEMS ANALYST			
214	\$58,552.00	\$74,630.40	\$90,729.60
	\$2,252.00	\$2,870.40	\$3,489.60
	\$28.15	\$35.88	\$43.62
ACCOUNTING MANAGER APPLICATIONS SYSTEMS ANALYST BENEFITS MANAGER CODE ENFORCEMENT MANAGER DESIGN ENGINEER ELECTRICAL ENGINEER FISCAL ANALYST GIS MANAGER ITS PROJECT MANAGER MARKETING & PROMOTIONS MANAGER NETWORK SECURITY ADMINISTRATOR ORGANIZATIONAL DEVELOPMENT & TRAINING PAYROLL MANAGER PLANT SUPERVISOR QA & TRAINING SUPERVISOR SUPERINTENDENT OF GOLF COURSE TRANSPORTATION ENGINEER			

215	\$63,211.20	\$80,912.00	\$97,988.80
	\$2,431.20	\$3,112.00	\$3,768.80
	\$30.39	\$38.90	\$47.11
ASSISTANT SUPERINTENDENT OF PUBLIC WORKS BUDGET MANAGER BUSINESS DEVELOPMENT/PLANNING MANAGER DEPUTY CITY CLERK DEVELOPMENT MANAGER GROUP VIOLENCE PROJECT MANAGER NETWORK MANAGER PARKS & BEAUTIFICATION MANAGER PUBLIC SAFETY RECRUITMENT MANAGER RECREATION MANAGER SENIOR PROJECT MANAGER STORMWATER RESOURCE MANAGER SUPERINTENDENT OF FLEET MAINTENANCE SUPERINTENDENT OF SOLID WASTE UTILITY ACCOUNTING MANAGER			
216	\$68,286.40	\$87,048.00	\$105,830.40
	\$2,626.40	\$3,348.00	\$4,070.40
	\$32.83	\$41.85	\$50.88
COMMUNICATIONS MANAGER CONTROLLER HOUSING MANAGER PLANNING MANAGER POLICE LEGAL ADVISOR PURCHASING/CONTRACTS ADMIN MANAGER			
217	\$72,987.20	\$94,889.60	\$116,771.20
	\$2,807.20	\$3,649.60	\$4,491.20
	\$35.09	\$45.62	\$56.14
DOCK MASTER POLICE CAPTAIN RISK MANAGER SUPERINTENDENT OF PUBLIC WORKS SUPERINTENDENT OF WATER PLANT SUPERINTENDENT OF WASTEWATER			
218	\$79,580.80	\$103,438.40	\$127,275.20
	\$3,060.80	\$3,978.40	\$4,895.20
	\$38.26	\$49.73	\$61.19
ASSISTANT ADMINISTRATIVE ATTORNEY ASSISTANT CITY ATTORNEY BUILDING & PERMIT MANAGER DEPUTY DIRECTOR OF BUDGET DEPUTY DIRECTOR OF FINANCE DIVISION CHIEF ECONOMIC DEVELOPMENT MANAGER FIRE MARSHAL INSPECTOR GENERAL POLICE MAJOR			

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219	\$86,736.00	\$112,736.00	\$138,736.00
	\$3,336.00	\$4,336.00	\$5,336.00
	\$41.70	\$54.20	\$66.70
ASSISTANT DIRECTOR OF COMMUNITY DEVELOPMENT ASSISTANT DIRECTOR OF PUBLIC WORKS CITY CLERK CITY ENGINEER COMMUNITY REDEVELOPMENT EXECUTIVE DIRECTOR DEPUTY CHIEF OF POLICE DEPUTY FIRE CHIEF			
220	\$94,515.20	\$122,886.40	\$151,216.00
	\$3,635.20	\$4,726.40	\$5,816.00
	\$45.44	\$59.08	\$72.70
DIRECTOR OF COMMUNITY DEVELOPMENT DIRECTOR OF FINANCIAL SERVICES DIRECTOR OF HUMAN RESOURCES/RISK MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY SERVICES			
221	\$103,043.20	\$133,931.20	\$164,819.20
	\$3,963.20	\$5,151.20	\$6,339.20
	\$49.54	\$64.39	\$79.24
CHIEF ADMINISTRATIVE ATTORNEY DIRECTOR OF PUBLIC WORKS FIRE CHIEF			
222	\$112,299.20	\$145,974.40	\$179,670.40
	\$4,319.20	\$5,614.40	\$6,910.40
	\$53.99	\$70.18	\$86.38
223	\$122,408.00	\$159,120.00	\$195,832.00
	\$4,708.00	\$6,120.00	\$7,532.00
	\$58.85	\$76.50	\$94.15
224	\$133,411.20	\$173,430.40	\$213,449.60
	\$5,131.20	\$6,670.40	\$8,209.60
	\$64.14	\$83.38	\$102.62